



## CORE VALUES

### VALUES:

As an organisation

- ***We are committed to showing respect to our social and physical environment.***

We will seek to ensure that we carry out our operations with outmost respect to both social and physical environment, this means ensuring that our operations do not cause direct harm and minimise any direct or indirect impact we may have for the use of our equipment.

- ***We will act with uncompromising honesty and integrity in everything we do.***

We are committed to acting professionally, fairly and with integrity in all our business dealings. Any transactions conducted by the company are done in accordance with transparency of information for which we uphold.

- ***We will ensure that everything that we do is done safely – no “ifs” no “buts”***

Safety and wellbeing of our employees, customers, contractors, and key stakeholders is paramount to our operations. We will ensure that all our health and safety policies and procedures are always adhered.

- ***We value and develop our asset, our people.***

We will seek to ensure that recruitment and selection decisions are based on the right skills, qualifications, suitability, and merit that are required for the positions. We believe in equal employment opportunity and application of training and development of our asset, our people.

- ***We will strive for service excellence and continuous improvement for the rental and service of the various fleets we provide to our customers.***

We believe in providing the best equipment and service to our customers by ensuring equipment is fit for purpose and delivered on-time, most importantly it meets our customers requirements.

- ***We will seek to apply the highest standard and always comply with our legal obligations and applicable laws to which we operate.***

We will comply to country applicable laws to which we operate including, Health and Safety laws, acts and regulations, and taxation laws.

- ***We are committed to our common goals and objectives.***

Our mission is to provide a high-quality service, responsiveness, flexibility and viable solutions to our customers and key stakeholders with outmost care without injuries and impacts on health, safety, and environment

A handwritten signature in black ink, appearing to read "James Wamp".

**JAMES WAMP**

**Managing Director  
Tasman Australia and New Zealand**